

# Phillips Board of Education Organizational & Regular Board Meeting

Monday, May 18, 2015  
6:00 PM

Phillips Middle School IMC  
365 Highway 100  
Phillips, Wisconsin

**Our Vision:**

Preparing for Tomorrow

**Our Mission:**

To inspire and empower all students to reach their greatest potential.

**Our Goals:**

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
- Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

School District of Phillips Regular Board Meeting Agenda		Facilitator	Page #
I.	Call to Order	Morgan	
II.	Roll Call of Board Members	Morgan	
III.	Board Organizational Meeting	Morgan	
	A. Appointment of Organizational Meeting Chairperson		
	B. Election of Officers		
	1. President	Chairperson	
	2. Vice-President	President	
	3. Clerk	President	
	4. Treasurer	President	
	C. Delegate Appointments		
	1. CESA #12 Delegate	President	
	2. WASB Delegate Assembly		
	D. Appointment of Check Signers	President	
	E. Designate Official Newspaper	President	
	F. Consider Committee Assignments	President	3
	1. Review Committee Assignments		
	2. Assign Committee Assignments as needed		
	G. Board Meeting Dates for 2015-16 and Annual Meeting Date	President	4
IV.	Adjourn Organizational Meeting	President	

**2014-15 DISTRICT COMMITTEES with BOARD MEMBERSHIP**

Board President is included in all Committees

**BUSINESS SERVICES (Officers)**

Darin Baratka, President  
Jon Pesko, Vice-President  
Willy Marlenga, Treasurer  
Wendy Rodewald, Clerk

**FACILITIES/TRANSPORTATION**

Darin Baratka  
Jon Pesko  
Jim Adolph

**HUMAN GROWTH/DEVELOPMENT & HEALTH**

Willie Marlenga

**INFORMATION TECHNOLOGY**

Jim Adolph  
Darin Baratka  
Student Liaison

**CURRICULUM**

Mark Distin  
Stephen Willett

**NUTRITION**

Wendy Rodewald  
Jon Pesko

**POLICY REVIEW**

Jim Adolph  
Marty Krog  
Wendy Rodewald  
Stephen Willett

**REVENUE**

Darin Baratka  
Jon Pesko  
Stephen Willett

**SCHOOL FOREST**

Willy Marlenga  
Kevin Rose

**SPECIAL EDUCATION ADVISORY**

Wendy Rodewald

**ATHLETIC AD HOC**

Willy Marlenga  
Kevin Rose

**NEGOTIATIONS**

Board Officers

**BOARD APPOINTMENTS**

Marty Krog	CESA #12 Board of Control
Mark Distin	WASB Delegate
Marty Krog	District Crisis Team Member

**SCHOOL DISTRICT OF PHILLIPS BOARD OF EDUCATION  
TOPIC SUMMARY SHEET**

**MEETING DATE:** May 18, 2015

**TOPIC:** 2015-2016 Board Meeting Dates

Meeting dates for 2015-2016 regular board meetings. All meetings are scheduled at 6:00 p.m. unless otherwise noted.

June 15, 2015  
July 20, 2015  
August 17, 2015  
September 21, 2015  
October 19, 2015 (Tentative PHS Choir concert)  
November 16, 2015  
December 21, 2015  
January 18, 2016  
February 15, 2016  
March 21, 2016  
April 18, 2016  
May 16, 2016

Budget Hearing & Annual Meeting is scheduled for October 5, 2014 – at 6:00 pm per the Annual Meeting last September.

**BUDGET/FISCAL IMPACT:** NA

**POLICY IMPACT:** N/A

**AGENDA CATEGORY:**

Policy/Issues

- Monitoring Data
- Consent Agenda
- Informational

**MOTION:**

**RATIONALE:** Monthly Update

**CONTACT:** Rick Morgan **PHONE:** 339-2419 **e-mail:** rmorgan@phillips.k12.wi.us

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School District of Phillips Regular Board Meeting Agenda		Facilitator	Page #
I.	Call to Order (Pledge of Allegiance)	President	
II.	Roll Call of Board Members	President	
III.	Review of Compliance of Open Meeting Law	President	
IV.	Public Participation Forum - Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.	President	
V.	Ameresco Project Update	Ameresco	
VI.	Administrative Reports and Committee Reports	Hoogland	
	A. Principal Report – PhMS/PHS		
	1. Students of the Month		
	2. Introduce Student Liaison to the Board for 2015-2016		
	B. Principal Report - PES	Scholz	
	1. Students of the Month		
	C. Director of Pupil Services Report	Lemke	
	1. Special Education Report		
	2. District Assessment Update		
	D. Superintendent Report	Morgan	
	1. Food Service Audit Report		
	2. School Performance Report Review		7-12
	3. Contract Negotiations for 2015-16 for Affiliated and Non-Affiliated Employees		
	E. Student Liaison Report	Otto	
	F. School Forest Committee - April 27, 2015	Rose	
	G. Policy Committee - May 13, 2015	Rodewald	
	H. Business Services Committee - May 14, 2015	Rodewald	
VII.	Items for Discussion and Possible Action	President	
	A. Athletic Handbook - Academic Eligibility Policy	Knudson	13-15
	B. Approve Out-of-State Travel for FBLA Students	Hoogland	
	C. Employee Handbook Revision Process for 2015-16	Morgan	
	D. CESA #12 Contract for 2015-16	Morgan	
VIII.	Consent Items	President	
	A. Approval of Minutes from April 20, 2015		16-18
	B. Approval of Personnel Report		19
	C. Approval of Bills		PDF



# Wisconsin School District Performance Report

District: **Phillips**

Compare to: **District Schools, 2013-14**

Number of Schools: **3**

Visit [WISEdash Public Portal](#) for latest Achievement Test data.

## Achievement Test Results WKCE / WAA Combined - All Students - November 2013 Advanced + Proficient Levels

### Reading

District: <b>Phillips</b>	Grade 3		Grade 4		Grade 8		Grade 10	
School Name	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient
District Total	53	39.6%	40	42.5%	57	35.1%	56	37.5%
<b>Elementary Schools</b>								
Phillips El	53	39.6%	40	42.5%	0		0	
<b>Middle and Junior High Schools</b>								
Phillips Mid	0		0		57	35.1%	0	
<b>High Schools</b>								
Phillips Hi	0		0		0		56	37.5%
Statewide	60,733	34.6%	61,439	36.3%	62,743	33.9%	64,539	42.3%

### Language Arts

District: <b>Phillips</b>	Grade 4		Grade 8		Grade 10	
School Name	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient
District Total	40	77.5%	57	82.5%	56	71.4%
<b>Elementary Schools</b>						
Phillips El	40	77.5%	0		0	
<b>Middle and Junior High Schools</b>						
Phillips Mid	0		57	82.5%	0	
<b>High Schools</b>						
Phillips Hi	0		0		56	71.4%
Statewide	61,439	76.1%	62,743	63.3%	64,539	70.8%

### Mathematics

District: <b>Phillips</b>	Grade 4		Grade 8		Grade 10	
School Name	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient
District Total	40	42.5%	57	56.1%	56	58.9%
<b>Elementary Schools</b>						
Phillips El	40	42.5%	0		0	
<b>Middle and Junior High Schools</b>						
Phillips Mid	0		57	56.1%	0	
<b>High Schools</b>						
Phillips Hi	0		0		56	58.9%
Statewide	61,439	52.0%	62,743	46.3%	64,539	45.5%

### Science

District: <b>Phillips</b>	Grade 4		Grade 8		Grade 10	
School Name	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient
District Total	40	82.5%	57	84.2%	56	87.5%
<b>Elementary Schools</b>						

Phillips El	40	82.5%	0	0	0
<b>Middle and Junior High Schools</b>					
Phillips Mid	0		57	84.2%	0
<b>High Schools</b>					
Phillips Hi	0		0		56 87.5%
Statewide	61,439	76.1%	62,743	80.3%	64,539 73.2%

### Social Studies

District: Phillips School Name	Grade 4		Grade 8		Grade 10	
	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient	Enrolled FAY	Advanced + Proficient
District Total	40	92.5%	57	87.7%	56	82.1%
<b>Elementary Schools</b>						
Phillips El	40	92.5%	0		0	
<b>Middle and Junior High Schools</b>						
Phillips Mid	0		57	87.7%	0	
<b>High Schools</b>						
Phillips Hi	0		0		56	82.1%
Statewide	61,439	91.8%	62,743	80.3%	64,539	76.5%

**FAY:** Full Academic Year

**Statewide:** Results for all districts and non-district charter schools, enrolled either FAY or not FAY

**WKCE/WAA:** Wisconsin Knowledge & Concepts Examinations/ Wisconsin Alternate Assessment - Students with Disabilities

[Glossary](#)

[Understanding WSAS Proficiency Data](#)

[http://wise.dpi.wi.gov/wisedash\\_glossary](http://wise.dpi.wi.gov/wisedash_glossary)

<http://wise.dpi.wi.gov/about-data-wsas>



**ACT® Test Results, Advanced Placement (AP®) Test Results, Retention**

**ACT®**

District: Phillips	Fall Enrollment Grade 12	Number of Students Tested	Students Tested Percent	Average Score-Composite
School Name				
District Total	68	37	54.4%	<u>22.8</u>
<b>High Schools</b>				
Phillips Hi	68	37	54.4%	<u>22.8</u>

**Advanced Placement (AP®)**

District: Phillips	Fall Enrollment Grades 9-12	Number of Students Taking Exams	Students Taking Exams Percent	Number of Exams Taken	Number of Exams Passed (Score of 3 or Above)	Exams Passed Percent
School Name						
District Total	268	20	7.5%	39	10	25.6%
<b>High Schools</b>						
Phillips Hi	268	20	7.5%	39	10	25.6%

**Retention**

2013-14 data not yet available.

- [Glossary](#)
- [Understanding ACT Exam Data](#)
- [Understanding AP Exam Data](#)
- [Understanding Retention Data](#)

- [http://wise.dpi.wi.gov/wisedash\\_glossary](http://wise.dpi.wi.gov/wisedash_glossary)
- <http://wise.dpi.wi.gov/about-data-act>
- <http://wise.dpi.wi.gov/about-data-ap-exams>
- [http://spr.dpi.wi.gov/spr\\_ret\\_q&a](http://spr.dpi.wi.gov/spr_ret_q&a)

## Attendance, Dropouts, Truancy

### Attendance

2013-14 data not yet available.

### Dropouts

2013-14 data not yet available.

### Truancy

Group By: All Students ♦ [Grade Level](#) ♦ [Gender](#) ♦ [Race/Ethnicity](#)

District: Phillips	Fall Enrollment Grades K-12	Number of Students Habitually Truant	Truancy Rate
School Name			
District Total	739	14	1.9%
<b>Elementary Schools</b>			
Phillips El	312	0	0.0%
<b>Middle and Junior High Schools</b>			
Phillips Mid	159	3	1.9%
<b>High Schools</b>			
Phillips Hi	268	11	4.1%
<b>[Statewide]</b>	816,754	81,108	9.9%

#### [Glossary](#)

[Understanding Attendance Data](#)

[Understanding Dropout Data](#)

[Understanding Habitual Truancy Data](#)

[http://wise.dpi.wi.gov/wisedash\\_glossary](http://wise.dpi.wi.gov/wisedash_glossary)

<http://wise.dpi.wi.gov/about-data-attendance>

[http://spr.dpi.wi.gov/spr\\_drop\\_q&a](http://spr.dpi.wi.gov/spr_drop_q&a)

<http://wise.dpi.wi.gov/about-data-truancy>

## High School Completion, Post-graduation Plans

### High School Graduation Requirements

Show Credit comparison as: [Status](#) ♦ Credits

[Download All District/School Data](#)

District Name	Credit Requirements for Required Subjects						
	English	Math	Science	Social Studies	Health Education	Physical Education	Total Required Subjects
State Law - Required Minimum	4	2	2	3	0.5	1.5	13
Phillips	4	2.5	3	3.5	0.5	1.5	15
<b>Statewide</b> (383 Districts offering grade 12)							
Districts Exceeding Minimum - Percent	1%	48%	41.5%	26.6%	2.1%	7.8%	64.8%
Credits Required by Districts - Average	4	2.5	2.4	3.2	0.5	1.5	14.1

District Name	Credit Requirements for Additional Subjects						Total - All Subjects
	Computer Science	Fine Arts	Foreign Languages	Vocational Education	Unspecfd Electives	Total Additional Subjects	
State Law - Encouraged Minimum	0	0	0	0	0	8.5	21.5
Phillips	0	0	0	0	12.5	12.5	27.5
<b>Statewide</b> (383 Districts offering grade 12)							
Districts Exceeding Minimum - Percent	25.1%	13.1%	2.3%	18.3%	100%	86.2%	98.2%
Credits Required by Districts - Average	0.2	0.1	0	0.2	10.1	10.6	24.7

### High School Completion - Legacy Rates (by age 21)

Beginning in 2009-10, the Wisconsin Department of Public Instruction (DPI) began reporting high school completion rates using the adjusted cohort rate formula. Adjusted cohort rates provide information about the number and percentage of students who earn a high school completion credential within a amount of time (four, five, or six years). DPI reported legacy high school completion rates through 2011-12. Legacy rates provided information about the number and percentage of students who earned a high school completion credential by age 21 in any given year. The School District Performance Report only reports legacy rates. **Please visit the WISEdash Public Portal to view adjusted cohort high school completion rates.** <http://wisedash.dpi.wi.gov/Dashboard/Page/Home/Topic%20Area/Graduation/>

### Postgraduation Plans

2013-14 data not yet available.

[Glossary](#)  
[About the Data - High School Graduation Requirements](#)  
[About the Data - High School Completion](#)  
[Understanding Data about Postgraduation Plans](#)

[http://wise.dpi.wi.gov/wisedash\\_glossary](http://wise.dpi.wi.gov/wisedash_glossary)  
<http://wise.dpi.wi.gov/about-data-grad-requirements>  
<http://wise.dpi.wi.gov/about-data-graduation>  
<http://wise.dpi.wi.gov/about-data-postgradplan>

## Extra-/Co-Curricular Activities, School-Sponsored Community Activities

### Extra-/Co-Curricular Activities

Activity Type	District: Phillips	Fall Enrollment Grades 6-12 - All Students	Offerings	Students Participating	Participation Rate
	School Name				
<b>Academic</b>	District Total	427	16	137	32.1%
	<b>Middle and Junior High Schools</b>				
	Phillips Mid	159	5	49	30.8%
	<b>High Schools</b>				
	Phillips Hi	268	11	88	32.8%
	<b>[Statewide]</b>	448,896	11,164	161,258	35.9%
<b>Athletic</b>	District Total	427	21	227	53.2%
	<b>Middle and Junior High Schools</b>				
	Phillips Mid	159	4	60	37.7%
	<b>High Schools</b>				
	Phillips Hi	268	17	167	62.3%
	<b>[Statewide]</b>	448,896	13,903	202,001	45.0%
<b>Music</b>	District Total	427	7	81	19.0%
	<b>Middle and Junior High Schools</b>				
	Phillips Mid	159	2	32	20.1%
	<b>High Schools</b>				
	Phillips Hi	268	5	49	18.3%
	<b>[Statewide]</b>	448,896	4,466	88,433	19.7%

### School-Sponsored Community Activities

Activity Type	District: Phillips	Fall Enrollment Grades 9-12 - All Students	Offerings	Students Participating	Participation Rate
	School Name				
<b>Required</b>	District Total	268	0	0	0.0%
	<b>High Schools</b>				
	Phillips Hi	268	0	0	0.0%
	<b>[Statewide]</b>	263,862	1,341	26,493	10.0%
<b>Voluntary</b>	District Total	268	1	21	7.8%
	<b>High Schools</b>				
	Phillips Hi	268	1	21	7.8%
	<b>[Statewide]</b>	263,862	7,609	84,741	32.1%

[Glossary](#)  
[Understanding Data about School-Supported Activities](#)  
[Questions To Consider When Examining School Supported Activities](#)

[http://wise.dpi.wi.gov/wisedash\\_glossary](http://wise.dpi.wi.gov/wisedash_glossary)  
<http://wise.dpi.wi.gov/about-data-activities>  
[http://spr.dpi.wi.gov/spr\\_activi\\_use](http://spr.dpi.wi.gov/spr_activi_use)

#### Data Disclaimer

The Department of Public Instruction (DPI) has made a reasonable effort to ensure that the attached data/records are up-to-date, accurate, complete, and comprehensive at the time of disclosure. These records reflect data as reported to this agency by the educational community we serve for the reporting period indicated. These records are a true and accurate representation of the data on file at the DPI. Authenticated information is accurate only as of the time of validation and verification. The DPI is not responsible for data that is misinterpreted or altered in any way. Derived conclusions and analyses generated from this data are not to be considered attributable to the DPI. Willful intent to alter and intentional tampering with public records is punishable under s. 946.72, Wis. Stats. Offenses against computer data and programs are punishable under s. 943.70 (2), Wis. Stats.

<https://apps2.dpi.wi.gov/sdpr/>  
 Department of Public Instruction, 125 S Webster Street,  
 P.O. Box 7841 Madison, WI 53707-7841 (800) 441-4563

May 04, 2015, 2:52:22 PM

Academic eligibility will be determined by grade checks initiated by the athletic department. Eligibility for the fall season will be determined by the spring quarter of the previous school year.

If requested by the athletic department, athletes must utilize the Academic Eligibility Form available in the 6-12 office to verify grades. Responsibility for completing this grade check falls completely to the athlete, and failure to return this form in a timely manner is grounds for immediate academic suspension.

Any athlete having one failing grade will be placed on academic probation. Athletes with two or more failing grades will be placed on academic suspension. This initial designation will be in place for a minimum of fifteen (15) school days (15 calendar days for fall athletes), counted from the first allowed day of competition (first day of school for fall athletes).

During academic probation, a student is allowed to participate in practices and contests at the discretion of the coach.

During academic suspension, a student is ineligible to participate in athletic contests and will not be allowed to travel with the team to away contests. Athletes may practice at the discretion of the coach. Athletes must sit out of at least one game when their suspension subsides before scheduled. In this case, athletes will sit for the first game scheduled. When academic suspension is the result of not completing the Academic Eligibility Form, athletes are also ineligible for practices.

Athletes on academic probation or suspension should develop with their teachers a plan for demonstrating progress toward a passing grade.

A second grade check will be consistent with all sports, and conducted fifteen (15) school days after the first check for all athletes.

A third grade check will be conducted ten (10) school days later, and a fourth and final check will be conducted ten (10) days after this. For each check, athletes\* must certify their grades by use of the Academic Eligibility Form within 48 hours of the grade check date. Failure to report grades will result in immediate ineligibility. \*These checks will be conducted on athletes who have received one or more F's since the first grade check, as well as at the discretion of the athletic department.

Athletes may move off probation or suspension by earning all passing grades at any scheduled grade check. See attached flow chart.

Ineligible athletes may be Reinstated one time per season prior to the third grade check if all grades are verified passing, and the athlete has the approval of the coach and athletic director. Initial status of this athlete will be on Academic Probation. Should any future grade check present one or more failing grade(s), the athlete will be immediately terminated for the remainder of the season.

Initial grade check will place a student either in Good Standing, on Academic Probation, or on Academic Suspension.

Second grade check will be performed 15 school days from the first allowable game, and will be consistent with all sports (Fall Sports: 15 calendar days from the first day of school). Move down or up one step, depending on the grades. If, at any time, an athlete becomes ineligible, he/she can reinstate his/her eligibility one time prior to the third grade check (if specific conditions are met).

Third grade check will be performed 10 days later.

Fourth grade check will be performed 10 days later. Any athlete at his time receiving any failing grade will be ineligible for the remainder of the season.



Initial Grade Check, Based on Last Quarter Grade or Review of PowerSchool Prior to Season

Good Standing: No F's

Academic Probation: 1 F

Academic Suspension: 2+ F's

- Allowed to participate in practices and contests at discretion of coach.
- Designation in place for 15\* school days from the first competition. \*(Fall Sports: 21 calendar days).

- Will not travel with the team or participate in any competitions. Allowed to practice at discretion of coach.
- Designation in place for 15 school days from the first allowed competition \*(Fall Sports: from the first day of school).

SECOND Grade Check, Verified by Academic Eligibility Form (On the 15th day).

No F's

1+ F's

No F's

1+ F's

No F's

1+ F's

- Good Standing

- Academic Probation

- Good Standing

- Academic Suspension

- Academic Probation

- Ineligibility

THIRD Grade Check, Verified by Academic Eligibility Form (Ten days later).

- No F's: Good Standing
- 1+ F's: Academic Probation

- No F's: Good Standing
- 1+ F's: Academic Suspension

- No F's: Good Standing
- 1+ F's: Academic Probation

- No F's: Academic Probation
- 1+ F's: Ineligible for Season

- No F's: Good Standing
- 1+ F's: Academic Suspension

No F's

- Can be reinstated one time prior to the third grade check with coach and AD or Principal approval.

FOURTH (and Final) Grade Check, Verified by Academic Eligibility Form (Ten days later).

No F's

1+ F's

- Good Standing

- Ineligible

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, April 20, 2015

- I. The Phillips Board of Education meeting was called to order by President Baratka at 6:00 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Baratka, Distin, Krog, Marlenga, Pesko, Rodewald, Rose, Willett and Student Liaison Otto. Absent: Adolph. Administration present: Morgan, Theder, Hoogland, Scholz & Lemke. Others: Staff, students, community members and Price Co. Review.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - None
- V. The Oath of Office was administered to Tracie Burkart, Lillianne Marlenga, and Jon Pesko. Their three-year term will begin on April 27, 2015.
- VI. Superintendent Morgan recognized Darin Baratka for his ten years of service to the Phillips Board of Education.
- VII. Ameresco representative gave the monthly report on the projects. The lighting project is 95% complete at this time. Alternative sensors were located and installed in the high school gymnasium. Auditorium lighting will be completed before this weekend's Northwoods Players' performance. Building automation project is 90% complete. The roof project is complete and will be inspected this week. Owner funds will be used to replace control valves on high school air handler and damper replacement. Ceiling grid replacement will be completed after school is dismissed for the summer.
- VIII. Administrative and Committee Reports
  - A. Principal Report – PhMS/PH
    - 1) PhMS Students of the Month: Damien Janacek (6), Brianna Klaar (7), and Virginia McMillan (8)
    - 2) PHS Students of the Month: Mark Harmon (10) and Erin Crabtree (11)
  - B. Principal Report - PES
    - 1) PES students of the month: Gavin Esterholm (1) and Devynn DeLeasky (5)
    - 2) Scholz invited Board members to attend the April 30th "Science is Fun" evening.
  - C. Pupil Services Director Report - Vicki Lemke
    - 1) State testing - juniors completed the ACT in March and preliminary information looks very good. Grades 6-8 completed the Badger exam last week. Elementary grades are taking the Badger Exam this week and next week grades 9 and 10 will be taking the ACT Aspire exam.



- 2) Christina Tingo has applied for the 40% speech/language position. She is not able to break her current 80% contract, but is willing to work one day a week until the end of the school year to help us out.
- D. Superintendent Report - Rick Morgan
1. The Legislative meeting in Medford on March 30 was well attended by both legislators and school districts.
  2. The pool project committee met with the architect and began planning. There may be some issues with low-bearing walls that may increase the cost, however the Board committed to maximum amount of \$12,000. Any increased cost will be addressed by the Aquatic Foundation.
  3. A meeting was held with the Nordic Ski club and other stakeholders in the school forest to discuss the creation of an outdoor classroom. The full school forest committee will be meeting on April 27th to look at funding possibilities including Fund 80 and timber harvesting.
- E. Finance Manager Report - Leah Theder
1. Year-to-date expenditures as of March 31, 2015 were \$4,947,237.53 (58.28% of budget) and revenues were \$5,038,376.21 (58.5% of budget). The total cash available was \$2,071,726.23. Fund 49 Balance was \$622,350.51. No line of credit has been used this fiscal year.
  2. Approval is needed for 2014-15 budget amendments to all funds. Each line item change was reviewed.
  3. The 2015-16 preliminary budget was presented using a conservative approach to items which are variables in the governor's budget.
- F. Student Liaison Report - Tessa Otto
- Otto reported on the Save-A-Life Tour held at the high school which addressed distracted/impaired driving, bullying through social media, dual sport participation and bathroom facility maintenance.
- G. Policy committee met on April 8th and discussed dual sport participation. It was decided to leave the current policy as written and work with a current student's request to be able to obtain track times for college information. The committee will be working on Employee Handbook updates and redundancy between the Handbook and Board Policy.
- H. Business services met on April 16th and discussed budget amendments, met with Ameresco representative about contingency fund projects, discussed bus driver compensation, and summer maintenance projects. Bills were reviewed.

VI. Items for Discussion and Possible Action

- A. The Board organizational meeting will be held prior to the regular meeting in May beginning at 6:00 pm.
- B. Darin Baratka and Lillianne Marlenga will distribute diplomas at graduation.
- C. The CESA #12 contract will remain the same as this current year for services. Action will be taken next month on the actual cost.

VII. Motion (Willet/Marlenga) to approve following consent items. Motion carried 8-0.

- A. Approve minutes from March 16 and April 8, 2015 board meetings.
- B. Approved personnel report - hiring of Christina Tingo as 40% speech/language teacher pending release of current contract, hiring of

Melissa Dragovich and Jay Janssen as school bus drivers, and resignation of Jodi Podmolik as cook/server.

C. Approval of 2014-15 budget amendments.

D. Approval of bills from March 2015 (#338504 - 338626 and wires) for \$523,651.24.

- VIII. The next regular board meeting will be held on May 18, 2015 at 6:00 p.m. Items for discussion include CESA #12 contract.
- IX. Motion (Krog/Adolph) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss superintendent contract. Motion carried 8-0 with roll call vote at 7:15 pm.
- X. The Board may reconvene into open session pursuant to 19.85(2), Wisc. Stat., if necessary to act on motions made during the executive session including resignation approval from April 8th special meeting and retirement approval from April 8th special meeting.
- XI. Motion (Marlenga/Krog) to reconvene into open session. Motion carried 8-0.
- XII. Action Items - Motion (Distin/Krog) to accept resignation from Angela Dvorak. Motion carried 8-0.
- XI. Motion (Willett/Marlenga) to adjourn. Motion carried 8-0. Meeting adjourned at 9:05 pm.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

**Personnel Report  
April 20, 2015 - May 14, 2015**

**New Hires/Transfers**

<b>Name</b>	<b>Location Position Description</b>	<b>New Salary</b>	<b>Previous Employee Salary</b>	<b>Effective Date</b>

**Recruitment**

<b>Position</b>	<b>Position Status</b>	<b>Location</b>	<b>Posting Date</b>
World Language Teacher	Per World Language Plan	High School	01-19-2015
LTE Math Teacher	To end of 2014-15	High School	04-09-2015
Teacher	Restructuring	Phillips Elementary	

**Resignations/Retirements**

<b>Name</b>	<b>Position</b>	<b>Resignation/ Retirement</b>	<b>Effective Date</b>	<b>Years of Service</b>	<b>Location</b>



ESA #12 Cooperative Educational Service Agency #12  
Northern Wisconsin Community Schools Working Together

# Courier

Ashland \* Bayfield \* Butternut \* Chequamegon \* Drummond  
Hayward \* Hurley \* Maple \* Mellen \* Mercer \* Northwood \* Phillips  
Solon Springs \* South Shore \* Superior \* Washburn \* Winter

May 2015

Vol. 30 No 8

## Battle of the Books 2015

By Nancy Harrison

Fifteen teams from five area school districts met in face-to-face competitions on May 6th at CESA #12 Conference Center in Ashland for the annual Battle of the Books Competition

The Battle of the Books program is designed to promote a love of reading among our students. It encourages students to read a variety of books and remember information about the plots, characters, and settings of the books. Every question asked in a battle is answered by the title and author of the book and takes the form of: Name the book in which a horse and a boy are stranded on an island. It is a fun, academic-based competition that has been very successful in school districts throughout the state in encouraging students to read.



Participating teams this year included:

- Maple: Iron River Elementary School
- Maple: Northwestern Elementary School
- Maple: Northwestern Middle School
- Phillips School District (2 teams)
- South Shore School District (3 teams)
- Superior: Bryant Elementary (2 teams)
- Superior: Northern Lights Elementary
- Washburn School District (4 teams)

Competitions winners were: Phillips Team 2 (1st place), Superior Northern Lights Elementary (2nd place) and Superior Bryant Elementary Team 1 (3rd place).



Congratulations to all team members and their coaches for all your hard work and for helping making this a great event!

A special "Thank You" to our pronouncer: Lisa Jablonski and our tournament judges: Dinny Bolka and Sandra Szafranski.



EDLOC SRC FUNC PRJ LOCAL SRC	2014-15 Revised Budget	April 2014-15 Monthly Activity	2014-15 FYTD Activity	2014-15 FYTD %	April 2013-14 Monthly Activity	2013-14 FYTD %
10R--- 211 50000- ---	4,945,450.00	101,181.61	2,967,330.05	60.00	87,032.85	59.89
10R--- 213 50000- ---	2,500.00	1,441.47	2,012.29	80.49	238.90	82.03
10R--- 249 50000- ---	5,000.00	1,286.75	6,098.64	121.97	1,367.89	77.18
10R--- 264 50000- ---	14,000.00	1,100.00	1,388.00	114.51		109.65
10R--- 271 50000- ---	2,200.00	1,073.00	16,030.95	531.94	1,312.80	278.34
10R--- 279 50000- ---	9,000.00	1,137.13	7,504.24	83.38	986.61	74.67
10R--- 280 50000- ---	21,000.00	4,340.00	16,715.00	79.60	5,400.00	118.91
10R--- 292 50000- ---	14,000.00	1,080.42	12,319.01	87.99	375.63	104.96
10R--- 293 50000- ---					7,250.00	253.85
10R--- 341 50000- ---	179,808.00	1,000.00	2,250.00	150.00		182.00
10R--- 345 50000- ---	1,500.00					
10R--- 515 50000- ---	4,900.00					
10R--- 517 50000- ---	61,937.00		61,126.00	98.69		100.00
10R--- 612 50000- ---	29,291.00	29,291.00	29,291.00	100.00	25,424.00	101.70
10R--- 613 50000- ---	123,150.00		123,150.00	100.00		82.44
10R--- 619 50000- ---	2,518,412.00		1,608,232.00	63.86		63.83
10R--- 621 50000- ---	5,120.00					100.00
10R--- 630 50000- ---	242,128.60		161,362.00	66.64		66.67
10R--- 650 50000- ---	1,040.00					176.83
10R--- 660 50000- ---	7,178.00					
10R--- 691 50000- ---	147,116.00	35,810.64	62,073.96	42.19		8.45
10R--- 730 50000- ---	199,903.00		42,156.01	21.09		
10R--- 751 50000- ---	53,396.41		43,794.60	82.02	62,978.60	90.68
10R--- 780 50000- ---					324.71	
10R--- 860 50000- ---	21,767.98		21,767.98	100.00		
10R--- 861 50000- ---			0.01			
10R--- 969 50000- ---	25,000.00		25,942.60	103.77		24.52
10R--- 971 50000- ---			1,299.99			
10R--- 990 50000- ---	100.00		112.10	112.10	2.00	3.92
10R--- 999 50000- ---	8,634,897.99	185,282.92	5,223,659.13	60.49	192,693.99	59.21
10-----						
Grand Revenue Totals	8,634,897.99	185,282.92	5,223,659.13	60.49	192,693.99	59.21

Number of Accounts: 34

\*\*\*\*\* End of report \*\*\*\*\*

FY	OBJ	FUNC	PRJ	OBJ	2014-15 Revised Budget	April 2014-15 Monthly Activity	2014-15 FYTD Activity	2014-15 FYTD & Monthly Activity	April 2013-14 Monthly Activity	2013-14 FYTD &
10E	---	11	---	UNDIFFERENTIATED CURRICULUM	1,625,890.80	129,389.17	1,166,094.70	71.72	110,301.08	71.00
10E	---	12	---	REGULAR CURRICULUM	1,624,261.28	120,419.08	1,169,056.13	71.97	130,075.84	69.05
10E	---	13	---	VOCATIONAL CURRICULUM	296,022.70	25,345.86	212,822.88	71.89	23,218.99	67.07
10E	---	14	---	PHYSICAL CURRICULUM	145,814.95	10,674.46	103,977.29	71.31	11,490.34	68.70
10E	---	16	---	CO-CURRICULAR ACTIVITIES	133,513.56	16,227.94	100,890.38	75.57	11,773.31	75.31
10E	---	17	---	OTHER SPECIAL NEEDS	17,494.82	1,275.62	11,478.67	65.61	4,161.87	64.68
10E	---	21	---	PUPIL SERVICES	95,350.51	7,827.05	74,295.30	77.92	5,979.66	63.76
10E	---	22	---	INSTRUCTIONAL STAFF SERVICES	217,123.66	15,791.05	144,155.28	66.39	18,581.13	57.63
10E	---	23	---	GENERAL ADMINISTRATION	259,003.06	30,264.95	205,866.62	79.48	17,849.33	72.32
10E	---	24	---	SCHOOL BUILDING ADMINISTRATION	474,718.37	32,312.40	358,634.02	75.55	32,381.27	70.09
10E	---	25	---	BUSINESS ADMINISTRATION	1,736,346.23	106,201.36	1,333,411.10	76.79	133,232.11	71.92
10E	---	26	---	CENTRAL SERVICES	336,807.32	16,240.54	183,448.60	54.47	11,031.39	49.79
10E	---	27	---	INSURANCE & JUDGEMENTS	95,913.25	24,078.76	89,891.65	93.72	138.75	93.41
10E	---	28	---	DEBT SERVICES	500.00					
10E	---	29	---	OTHER SUPPORT SERVICES	297,862.82		295,333.02	99.15		98.90
10E	---	41	---	TRANSFERS TO ANOTHER FUND	682,666.08					
10E	---	43	---	PURCHASED INSTRUCTIONAL SERV	536,784.45	1,177.30	35,107.43	6.54	11,749.35	8.32
10E	---	49	---	OTHER NON-PROGRAM TRANSACTIONS	12,000.00		354.95	2.96		70.08
Grand Expense Totals					8,588,073.86	537,225.54	5,484,818.02	63.87	521,964.42	61.94

Number of Accounts: 946

Funds Available to the District as of April 30, 2015:

***** End of report *****	
First National Bank (General Checking)	2,321,176.29
Local Gov't Investment Pool	126,766.13
<b>Total</b>	<b>2,447,942.42</b>
FNB Energy Efficiency Check Account	467,562.03